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LEADERSHIP and CULTURE

Why it's good to become an informal leader and have a vision

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TARGET

I am a confident leader
who knows where he is
going and is not afraid to
make changes.



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COMMUNICATION

COOPERATION

COMUNITY

**CONTINUAL
IMPROVEMENT**

Leadership

**Agility
and
culture**

Feedback

**Mental
toughness**

**Joint
meeting
of CZ +
SK**



My world

Draw a map of your school.

*Express the main
characteristics of your
environment.*

- *What is there in common?*
- *What is often seen there?*
- *What is often heard there?*
- *What belongs there?*
- *What doesn't belong there?*
- *People, things, groups, important objects*
- *What places do they occupy on the map?*
- *What place do we occupy?*



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What is a leadership ?

Leadership - a non-violent style of leading people, when one person sets the direction, vision or goals and others naturally follow him/her. A leader shows others the way and helps them to achieve jointly set goals through positive stimuli, such as motivation or inspiration.



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40,000,000

1,600,000

The leader

He/she is the soul, the role model and the one who has the ability to ignite people and give them positive energy.

Based on the vision that he/she can communicate to the team, he/she directs his/her team.

He/she has personal charisma, natural authority and understands him/herself. People feel energy, interest from him/her.

He/she has life experience and people like to follow him/her because he/she leads them naturally and informally.

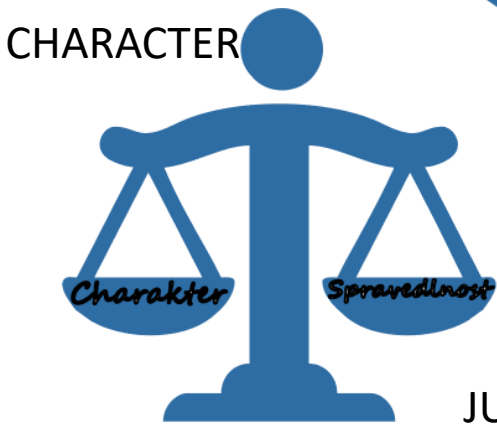
He/she knows how to motivate and approach everyone individually, he/she is not critical to people and is willing to listen.

He/she wants to push his/her people so that they themselves are able to think and solve assignments.

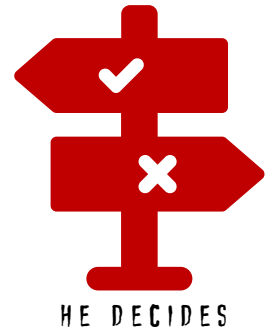


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LEADER



MANAGER



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LEADER

SAFETY



SOCIÁLNÍ POHODA

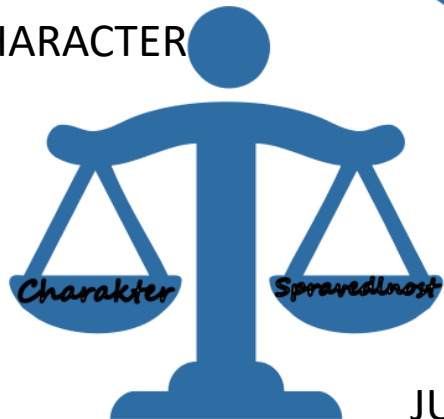


VISION



SOCIAL WELL-BEING

CHARACTER



JUSTICE



ATTRIBUTES



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MISSION



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RELATION SHIPS



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IT PROFITS



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MARK



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WAY



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What?

How?

WHY?

WHY?

A vision **of a desirable future goal state.**

Simple
description **of the ideal state** to be
achieved by the strategy.



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VISION

Idea of a
desired future goal state.

Simple
description of the ideal state to be achieved by the strategy.



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IDEA of a desirable future state



As social primates we need a challenge beyond our means. We need a vision of a world that does not yet exist.

A sense of why to come to work. Not just a goal to reach.



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IDEA of a desirable future state



It's about presenting a challenge so difficult that literally no one knows what to do and how to solve it.

At the same time, it must be certain that we go after it together.



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The challenge is juicy to people.

Thanks to it, they help someone/something.

It will bring people a sense of safety/certainty in something.

*It will make them feel better that they are the ones working
on it.*

Quest: Sharing and social wellbeing

What to do?



- **Present to some colleagues the insights from Module 4:**
- Summarize your insights and lessons from the meeting.
- Share them with individuals with whom you would like to foster social well-being.
- Don't skip the topic of personal aha moments and key realizations.

Why should I do it?



- Reflecting on the meeting will cause you to remember more things and take more value from the module.
- By passing on insights to colleagues, you'll help them grow too.
- You will gain additional insights and feedback that will further enrich you.
- You'll create a relationship of trust and a safe space for growth - showing that you're growing and learning too.

When do I have it done?



- I have arranged meetings with at least 3 colleagues with whom I would like to strengthen social well-being
- I have prepared myself and made a framework of what I want to share.
- I have shared the content and my insights from Module 4.
- I have openly shared what I have come up with in relation to my personal beliefs, the topic of leadership and community.
- I have shared my findings with my triad.



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Quest 2: Mapping

What to do?

- As a principal/representative pair, think about your WHY in relation to the school.
- Present your WHY to your class choir.

Why should I do this?

- If you get along in the director/representative pair, you will be more persuasive and show that you are pulling together.
- Just by starting to communicate your WHY, you will start to change people's attitudes about the operation and culture of the school.
- Because that is the basis for change in the school, for which you came to this leadership module.

When am I done?

- In the pair of principal / representative, we have aligned our WHY in relation to the school.
- At least once a week, preferably every day, we talk to people in the class choir about our school WHY.



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Action Plan Module 1

<i>WHICH THOUGHTS INTERESTED ME THE MOST?</i>		
<i>WHAT DO I START WITH</i>	<i>WHAT WILL I END UP WITH?</i>	<i>WHAT DO I CONTINUE</i>
<i>WHAT EXACTLY WILL I DO AND WHEN?</i>		



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